

HR Summit introduces aspiring managers to new ideas



The industry stalwarts during the proceedings of second day of IIM Raipur's HR Summit.

■ **Staff Reporter**
RAIPUR, Aug 5

INDIAN Institute of Management (IIM) Raipur continued to introduce new ideas to aspiring managers on the second day of its 3rd HR Summit, on Saturday.

The theme for this year's edition was 'HRM in Digital Era: Creating Synergies and Capabilities', and the day's speakers presented some fascinating ideas that left young minds buzzing with intrigue.

The day's proceedings were comprised of two panel discussions and a valedictory session.

The first panel for the day discussed on 'Digitisation in HR: A New Breakthrough for Organisational Sustainability'. The panel was moderated by

Dhananjay Singh, Director General, National HRD Network, and consisted of Jatinder Salwan, Head HR, Societe Generale Group; Saswati Sinha, Head HR, Cheil Worldwide Inc. (Samsung), and Sanjay Verma, CPO and Global Head HR, Uniparts Group. The panel had lots of interesting insights to share, and the audience was particularly enamoured by ideas like the need to stay relevant and agile in this developing world.

The discussion was followed by the final panel discussion of the Summit, on the topic 'Corporate Transformation Through Workforce Automation'. This topic proved to be one of particular interest to both the speakers and the audience, and everyone involved enjoyed

the experience.

The moderator for the panel was Anil Kumar Misra, CHRO, Magicbricks.com and the panelists included Debolina Dutta, VP HR and CSR, Schneider Electric Luminous India; Praveen Kamath, GM and HR Head, Global Delivery Enablement, Wipro Ltd; Naresh Kumar Piniseti, President HR, Deepak Fertilisers and Petrochemical Corporation Ltd and Dharm Rakshit, Head HR, Hero MotoCorp Ltd.

The end of the panel discussion was followed by a Valedictory Session, where the address was given by Padma Shri Professor Pritam Singh, Former Director, IIM Lucknow, where he motivated the audience to have an Olympian passion and be con-

stantly vigilant to break their own records stating, "Excellence is not a destination, excellence is a journey".

He advised them to imbibe the qualities of Lord Krishna, a great strategist with a knack of seeing things differently, and also, Arjuna who had a renowned focus. He talked about how HR managers should work towards gaining holistic intelligence and focus not just on training but also on the grooming of employees.

He ended his address with the words, "The only profession where you are not the slave is where you are the master". The Summit was closed out with a final vote of thanks, leaving tomorrow's managers filled with ideas to implement throughout their careers.