COMMUNIQUE

Indian Institute of Management Raipur's Newsletter



IIM Raipur celebrates 13th Foundation Day

Indian Institute of Management Raipur celebrated its 13th Foundation Day on October 11th after becoming a stalwart in preparing ethical leaders dedicated to business, commerce, and industry, and being socially conscious of their role in nation-building and promoting the nation overseas. Over 1600 of its alumni participated in the program.

The event was graced by the presence of Chief Guest Ms. Shyamala Gopinath, Chairperson BoG IIM Raipur and Retd. Prof Sudip Chaudhary from IIM Calcutta. The students of IIM Raipur collaborated with the cultural club 'RANG' to commemorate the day and honor the people who lent a helping hand in getting IIM Raipur to the place it holds today. Pixel, the Digital Media Club, staged a beautiful video that portrayed the memorable journey of the institute and everything it has achieved along the way.

Not only the students but also the faculty and staff contributed to the celebration with melodious performances by professors and a Chattisgarh folk dance by the security guards of IIM Raipur. To express gratitude, all faculty members who've been in continuous association of the institute were granted with mementoes, as well as some of the staff for their service as the backbone of the institute. Students of PGP 2021-23 batch were also felicitated for their excellent performance in academics.

Ms. Shyamala Gopinath, in her address, wished a wonderful future for the institute with more glory and excellence. She, along with Dr. Ram Kumar Kakani, Director, IIM Raipur, highlighted the mission and vision of the institute and how it instills them in all its students. The wonderful celebration ended with the sweet note of thanks by The Chief administrative officer, (Retd.) Col. Harindra Tripathi, who thanked the entire crowd for all their contributions to the institute.

















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Our Vision and Mission



"To become a premier management institution that inspires thought leadership through scholarship and teaching by incorporating an ethos of inquiry, consciousness, and innovation"



"To provide a learning centric
environment that nurtures
management thought through
research and practice to create future
leaders"

Faculty Publications



Prof. Ashapurna Barua Assistant Professor

Singh, I., Singh, J., & Baruah, A. (2022). COVID-19 and Differential Income Recovery: Survey Evidence from Indian Punjab. Journal of Asian and A f r i c a n S t u d i e s , 0 0 2 1 9 0 9 6 2 2 1 1 3 0 7 0 2 . https://doi.org/10.1177/0021909622113070

Abstract: The study examines changes in earnings of the workers over 1 year. The results show differential impact of coronavirus disease 2019 (COVID-19) on income of the workers. The findings suggest that workers,

whose occupations were restricted in the initial phase of lockdown, continue to do worse even after lifting the restrictions. Females, casual workers and the less educated are among the worst affected by the economic shock. They continue to lag behind with no sign of catching up with other groups. The study asks for short- and long-term policy measures to address the issue.

Conference

Indibara, I., Varshney, Sanjeev (2022). Consumer cynicism through the lens of Bourdieu, 2022 Association for Consumer Research (ACR) Conference, Colorado: USA, 20-22 Oct.

Das, W., & Das, S. (2022). The Entrepreneurial Founding Team-Unveiling the Dual Formation Strategy. In Academy of Management Proceedings (Vol. 2022, No. 1, p. 14917). Briarcliff Manor, NY 10510: Academy of Management.

Faculty Development Programme: Series-2

Indian Institute of Management Raipur organized seven days "Faculty Development Programme" for internal and external faculty members of management education institutions.

The first phase was held on 26th – 29th September, the second phase was held on 17th – 18th October, and the last phase to be commenced on 5th December. The programme was conducted in collaboration with SP Jain Institute of Management & Research (SPJIMR) for the capacity building of faculty members of management institutions.

Prof. Ram Kumar Kakani (Director, IIM Raipur) and Prof. Vasant Sivaraman (Professor, SPJIMR) along with Prof. Renuka Kamath (Professor of Marketing, SPJIMR), Prof. Satyasiba Das (Associate Professor, Strategic Management, IIM Raipur) and Prof. Manojit Chattopadhyay (Associate Professor, IT & Systems, IIM Raipur) were the facilitators for this program.



Weekly Research Seminar

Prof. Sushant Kumar delivered a research seminar presentation entitled "We trust you! Role of non-coercive power on shaping trust in channel relationship" on 26th October, 2022 at visitor research presentation organized by Research Committee of IIM Raipur.

Abstract: Purpose building on encapsulated interest account and motivated cognition account, this study aims to investigate how channel members extend trust in a channel leader when the channel leader applies various non-coercive power sources (e.g. referent, expert, legitimate and reward power). Besides, the study explored the changes in channel members' trust in a channel leader when each non-coercive power source is coupled with coercive power sources. Design/methodology/approach Using survey items from previously validated scales, the study collected responses from 237 channel members of 3 paint distribution channels in India. Data were analysed using structural equation modelling and multi-group moderation analysis techniques. Findings Finding indicated that expert and reward power sources enhance trust in channel leaders while affective commitment mediates the effects of all the non-coercive power sources on trust. Further, coercive power weakens the effects of expert power on trust. Research limitations/implications the study is based on a cross-sectional survey and confines to the paint industry in India. Replicating this study in other countries and industries will better generalise the study's findings. Practical implications the study recommends that channel managers use power sources to build trust in channel leaders. Consequently, they will be able to emphasise those specific power sources while developing channel management strategies. Originality/value the study contributes to a greater understanding of the power-trust relationship.

Prof. Ramkumar M. delivered a research seminar presentation entitled "The mediating role of top management participation and absorptive capacity in assimilation of e-procurement systems" on 2nd September 2022, 2022 at visitor research presentation organized by Research Committee of IIM Raipur.

Prof. Rajesh Pathak and Prof. Yogesh Chauhan jointly presented the paper entitled "CSR and Earning management" on 14th October, 2022 at visitor research presentation organized by Research Committee of IIM Raipur.

Abstract: The paper examines how taxing-like regulation can persuade managers to manger their reported earnings. We particularly exploit a regulatory intervention that forces all firms above the cut-off to spend 2% of their average profits over three years on CSR activities. Using the difference in differences and regression discontinuity approach, we find that firms exposed to mandatory CSR spending regulation under report their earnings relative to firms not exposed to the same regulation. Our further analysis suggests that firms without advertising expenses and firms operating in polluted industries are more aggressive in underreporting their profits. These results suggest that firms under report their earnings to reduce their mandatory CSR spending, particularly firms experiencing lower benefits relative to costs from CSR activities.

Faculty Achievement



Professor Rajan Dasgupta & Professor Rajesh Pathak of IIM Raipur won gold award for global research community in fostering innovation and value creation during the ceremony of the ICAI International Research Award 2022 in accounting category.



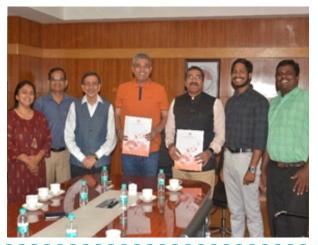
Prof. Rajan Dasgupta

Prof. Rajesh Pathak

MoU signed between IIM Raipur and NIELET

Memorandum of Understanding (MoU) has been signed by the National Institute of Electronics and Information Technology, Ministry of Electronics and Information Technology with the Indian Institute of Management, Raipur on 10th October, 2022 to collaborate on research programs and exchange scholars, students, academic information, and materials with the aim of enhancing the quality of research and education. Under this collaboration, both the institutions will encourage the development of exchange programs based on their respective academic, research, and educational needs.





MoU signed between IIM Raipur and IIT Kharagpur

IIM Raipur Director Prof. Ram Kumar Kakani and IIT Kharagpur Director Prof. Virendra Kumar Tiwari, joined hands to officialise the collaboration between the two premier institutes on 11th October, 2022.

Under the memorandum of understanding (MoU) signed between them, IIT Kharagpur would install its robust ERP software into the server of IIM Raipur. The installation of the ERP System will help IIM Raipur better manage its day-to-day activities pertaining to academics, accounts, establishment, and purchase sections. It will also help the Institute make important policy decisions. IIT Kharagpur will not only install and provide support for the ERP System but also customize it for IIM Raipur. Moreover, the MoU will accelerate the development of IIM Raipur by providing support for technical education at all levels.

New Faculty Joining



Dr. Mohd. Shadab Danish has joined IIM Raipur as an Assistant Professor in Economics & Public Policy area on 10th October 2022.

Mohd. Shadab Danish Assistant Professor

Dr. Badrinarayan Shankar Pawar has joined IIM Raipur as an Professor area on Research Track on 17th October 2022. He has done his Ph.D. degree in Oklahoma State University. His Area of research interest - Transformational Leadership and Organizational Citizenship Behaviors, Workplace Spirituality.



Badrinarayan Shankar Pawar Professor



Dr. Pranith Kumar Roy has joined IIM Raipur as an Assistant Professor area on Finance & Accounts on 20th October 2022. He has done his Ph.D. degree in IIT(ISM), Dhanbad. His Area of research interest - Developing credit score models and credit rating models toward sustainable lending, Corporate finance and credit risk management, Application of FinTech in banking and financial institutions

Pranith Kumar Roy Assistant Professor

Student Achievements

Shri. Rishabh Sabharwal, Ms. Osheen Mishra, Shri. Ayush Arora and Shri. Harshit P Jain IIM Raipur are the National Finalists of the Vantage 2022. IIM Raipur extends the heartiest congratulations to the team. Shri. Harshit P Jain, Ms. Osheen Mishra, and Ms. Ankita Prasad IIM Raipur are the National Finalists of the Product Spotlight competition of Public is Sapient IIM Raipur extends the heartiest congratulations to the team. From Team MVPs- Ms. Sakshi Ramnani, Ms. Saloni Yadav and Ms. Shreyasi Saha and Team SVV- Ms. Sakshi Gupta, Ms. Vanika Keswani and Ms. Vartika Srivastava are the National Finalists of the ABFRL Showstopper 2022. IIM Raipur extends the heartiest congratulations to the team.









Gyan Varsha Series

On the occasion of Gandhi Jayanti, IIM Raipur hosted the inaugural event of their monthly intellectual talk series "Gyan Varsha presenting \mathfrak{A} : Rockstars of India" dedicated towards making India better. This series aims to bring together academia and industry through purpose-driven speakers in an informal, intellectual and social environment. The event was graced by Dr. M. R. Madhavan, Co-founder, and President of PRS Legislative Research, Mrs. Meeta Rajivlochan, Member Secretary, National Commission for Women, Government of India., and Prof. M. Rajivlochan, Department of History, Panjab University, Chandigarh. They shared valuable insights on the topic for the event, "The past and the future: 75 years of learning, and the path ahead."





The event was addressed by Prof. Ram Kumar Kakani, Director, IIM Raipur, in which he set the premise for the topic. Mrs. Meeta Rajivlochan initiated the discussion by highlighting the subjectivity in the definition of what would make India great. She further talked about how institutional mechanisms can generate trust in the digital age and the use of IT tools to improve efficiency and build businesses; especially MSMEs.

Prof. M. Rajivlochan explained how Indian society has always had women in prominent roles. Later, when talking about Indian history, he gave the advice to keep an eye on the challenges it faced and draw lessons from them.

Dr. Madhavan described India as an exceptional democracy, breaking the European mould of "One language, One ethnicity, One nation". He explained the current situation and challenges faced by our Parliamentary houses, provided some suggestions on how this situation could be improved and how the PRS initiative is trying to help in the improvement of the Parliamentary system.

The session ended with an insightful question and answer session. The next event of the series is scheduled to be held on 2nd November 2022, which will touch upon the role of technology and innovation in the Healthcare industry.



Alumni Committee



IIM Raipur Alumni Relations Committee hosted its second Alumni meet "City lytical - The City Chapter Meet" at Delhi on 16th October 2022 for the alumni of IIM Raipur.

Events

Diwali Celebration at IIM Raipur

IIM Raipur celebrated the festival of lights on 24th October which saw some amazing performances including dance, singing, and poetry etc. by the RANG Club. The event commenced with lamp lighting followed by dinner, fire show and sky lanterns. The day was filled with music and a vibrant atmosphere.



Dandiya Nights

IIM Raipur RANG Club and Campus Club organized "Dandiya Night" on 1st October. The program, saw energetic participation from students, faculty, and staff members and their families. The evening began with puja and aarti, followed by several dance performances. Token prizes were awarded to the best dressed participants and the best dancers. It was a colourful, fun filled, vibrant evening highlighting the festive and community spirit of the campus.

Best dressed students and dancers were awarded souvenirs. The best dance male went to Vinit Tanna and Darshan Pandya whereas the best dancer female was awarded to Bansari Bhanushali. The Best dressed male was secured by Kaushal Bhavishi where as the Best Dressed female was received by Megha Kanapala.



IIM Raipur celebrates Unity Day: IIM Raipur celebrated Unity Day to commemorate the birth anniversary of Sardar Vallabh Bhai Patel.

Saksham Committee: The Saksham committee is organizing a public speech competition for students on 30th October 2022. The topic "Celebrating the role of Sardar Vallabhbhai Patel in Nation Building".

Run for Unity: IIM Raipur organized 5 KM Half-Marathon on 29th October 2022 to commemorate the birth anniversary of Sardar Vallabhbhai Patel. Prof. Ram Kumar Kakani, Director, IIM Raipur flagged off a run in IIM Raipur called the 'Run for Unity'. The event was organized by sports club. Students participated with enthusiasm in the run to spread the message of unity.

In the winners for half-marathon in the male category, Sachin Yadav, Soham Ahire and Martin Lalmalsawma won the first, second and third prize respectively. In female category, Ridhima Chabbra got the first prize. Sergal Saisupriya and Sakshi Bharne bagged the second and third prize respectively. The winners were felicitated by Prof. R. K. Jana, Chairperson Students' Affairs. The celebration was successful in achieving its mission of imbibing in students a sense of unity for India and acted as a source of motivation for all the young minds.





Executive Education and Consultancy

E-Learning Programmes Ongoing 2022			
SI.No.	Course Title	Commenced From	Programme Faculty Dr./ Prof.
1	Senior Management Programme – II	27-03-2022	Sanjeev Prashar& Sourya JoyeeDe
2	Operations Management & Six Sigma-V	05-06-2022	Mohit Goswami & Gopal Kumar
3	Leadership and Change Management-VI	31-07-2022	Anubha Dadhich
4	Applied Financial Risk Management - III	27-08-2022	Yogesh Chauhan & Rajesh Pathak
5	Digital Marketing & Social Media Strategy – IV	25-09-2022	Arunima Shah
MDP Programmes Concluded in October' 2022			
SI.No.	Course Title	Commenced From	Programme Faculty Dr./ Prof.
1	IOCL Saksham-Leadership & Development Program VII	17 -22 October,2022	
2	IOCL Madhyama-Batch IV	20-22 October, 2022	



Prof Dasgupta, **Prof Pathak of** IIM win ICAI Int'I Research Award





Prof Ranjan Dasgupta

Prof Rajesh

RAIPUR, Oct 23

PROFESSOR Ranjan Dasgupta and Professo Rajesh Pathak of IIM Raipur won the ICAI International Research Award in the Accounting Category.

According to the university's administration, Professor Dasgupta and Professor Pathak were among the three Indian researchers who won gold awards during the ceremony.

ICAI International Research Awards 2022 celebrate the contributions of the global research community in fostering innovation and value creation. The awards further aspire to develop a research-oriented ecosyster

ecosyster trade and आईआईएम ने मनाया स्थापना est in th दिवस, गार्ड्स Acco सिटी रिपोर्टर। आईआईएम ने तेरहवां स्थापना Acce study. दिवस मनाया। इस अवसर पर आईआईएम को more सर्वोच्चं स्थान पर लाने में मदद करने वालों को social (ESG सम्मानित किया गया। संस्थान के सुरक्षा स्टाफ less! ने छत्तीसगढ़ का लोक नृत्य भी प्रस्तुत किया। ings जिल्लाक का लाक नृत्य भा प्रस्तुत किया। tice पीजीपी 2021-23 वैच के स्टूडेंट्स को शैक्षणिक too उत्कृष्टता के लिए सम्मानित किया गया। कार्यक्रम co! में मुख्य अतिथि निदेशक मंडल के अध्यक्ष स्थामला m गोपीनाथ, आईआईएम कलकत्ता के सेवानिवृत b प्राच्यापक सुदीप चौधरी, डायोक्स

IIM celebrates 13th Foundation Day Institute or ment (IIM) Raipur ed its 13th Foundation October ng astahearti आइआइएम में बिखरी छत्तीसगढ़ी गीतों की खुशबू ure for the institu-ore glory and excell ore glory with Dr Ramb or, along with Dr Ramb

आइआइएम व सूचना संस्थान में समझौता

रायपुर (नईदुनिया प्रतिनिधि)। भारतीय प्रबंध संस्थान (आइआइएम) और राष्ट्रीय इलेक्ट्रानिक्स और सूचन जार एउटन इराज्यात्रका जार सूचन प्रीद्योगिक संस्थान के बीच एक अपूर्वध किया गया है। इस अनुबंध के मुताबिक दोनों पक्षों के बीच सामें और संकाद के सदस्यों का आदान-प्रदान के साथ-साथ अन्य शैक्षिक गतिविधियां, अनुसंधान और प्रकारन शामिल होंगे। इनके अतिरिक्त सहधारिता की भावना के साथ संयुक्त प्रशिक्षण और अनुसंधान कार्यक्रमों को विकसित करने के सक्रिय प्रयस किए जाएंगे। सहभागिता के अन्य क्षेत्रों में संकाय विकास कार्यक्रम, वर्मचारियों के व्यवसायगत कौराल में बृद्धि, छात्र इंटर्नेनिप और संयुक्त प्रत्यर्ग परियोजनाएं आदि मामिल हैं। यह समझीता राष्ट्रीय इलेक्ट्रानिका और सूचना प्रीपोरिकी संस्थान और अङ्गासारम् द्वारा बौद्धिक और अनुसंधान धमता के निर्माण और छाज्यूनि में

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Democracy in India is exceptional: Madhavan रटी रिपोर्टर। आईआईएम के प्रो. रंजन सगप्ता और प्रो. राजेश पाठक के रिसर्च को

आईसीएआई अंतरराष्ट्रीय शोध पुरस्कार-2022 में गोल्ड मेडल

IIM Raipur signs MoU with NIEIT for academic collaboration

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(नहेंदुनिया प्रतिनिर्दाध)।

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IIM Raipur celebrates Dandia Night with enthusiasm

The programme saw energetic participation from students. faculty and staff members, and their families at IIM Raipur on Tuesday evening

■ Staff Reporter RAIPUR, Oct 4

IIM Raipur celebrated 'Dandiya Night' at its campus on Tuesday, marking the begin-



Students performing the rituals of aarti during Dandia Night celebration.

ning of the festive season.

The programme, organised by Rang Club and Campus Club saw energetic participation from students, faculty and staff members, and their families. The evening began with puja and

aarti, followed by several dance performances. Token prizes were awarded to the best dressed participants and the best dancers. It was a colourful, fun filled, vibrant evening highlighting the festive and community spirit of the campus.



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