



IIM holds five-day training programme

On Building Core Leadership Competencies

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Raipur, Dec 19: Indian Institute of Management Raipur (IIM Raipur) conducted a program on Building Core Leadership Competencies for participants from different organizations. This five-day training program was conducted on its campus in Naya Raipur. The program was inaugurated by Programme Directors Prof. Ram Kumar Kankani, Director of IIM Raipur, Dr. Prem Bogzi, and Prof. Ritu Gupta, Chairperson of ELDC. Prof. Kamal Jain and Smt. Nidhi Sharma are other prominent faculties teaching in this MDP.

The Team-based 'Leadership Skills' Development Module



makes a participant experience learning from emotive, cognitive, and co-native dimensions. This program aims to develop the skills required for a responsible leader, striving to drive change toward sustainability and social well-being. It intends to foster the growth of core leadership competencies by providing participants the chance to:

- Cultivate awareness of individuals' purpose and values, confronting challenges and dilemmas in aligning their actions with these values

- Deepen one's knowledge of different types of changes and relevant leadership competencies

- Strengthen the ability to co-create a desired future for the society as a whole
- Map insights and

- learnings enabling one to track their progress in strengthening their leadership capabilities

This program centers on establishing an environment for learning that revolves around fundamental key competencies and values, specifically - Self-Awareness and Self-Control, People First, Leading Others, and Integrity

The pedagogy comprised leadership facilitation using German Theme Centered Interaction techniques. Therefore, the program will heavily rely on Andragogical tools, emphasizing interactive and participatory learning methods rather than traditional one-sided lectures conducted in closed classrooms. In small group activities and individual exercises, one can familiarize themselves with the leadership concepts that are key to ensuring success in their future career path. This program is a testament to our commitment to nurturing leadership talent across industries and supporting nation-building.

The skills and knowledge gained during this program will empower our participants to excel in their roles and contribute significantly to their company's vision.