

## IIM Raipur conducts programme on 'Building Core Leadership Competencies'

■ Staff Reporter  
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INDIAN Institute of Management Raipur (IIM Raipur) conducted a programme on 'Building Core Leadership Competencies' for participants from different organisations. This five-day training programme was conducted in IIM's campus in Naya Raipur.

The programme was inaugurated by Programme Directors and Director of IIM Raipur, Professor Ram Kumar Kakani, Dr Prem Bogzi and Chairperson of ELDC Professor Ritu Gupta. Professor Kamal Jain and Nidhi Sharma are other prominent faculties teaching in this MDP.

The Team-based Leadership Skills Development Module makes a participant experience learning from emotive, cognitive and conative dimensions. As planned, the programme aims to develop skills required for a responsible leader, striv-



Dignitaries participated in IIM Raipur's programme.

ing to drive change toward sustainability and social well-being. It intends to foster the growth of core leadership competencies by providing participants the chance to cultivate awareness of individuals, purpose and values, confronting challenges and dilemmas in aligning their actions with these values.

The programme focuses on deepening one's knowledge of

different types of changes and relevant leadership competencies, strengthen the ability to co-create a desired future for the society as a whole and mapping insights and learnings enabling one to track their progress in strengthening their leadership capabilities. This programme centres on establishing an environment for learning that revolves around fundamental key competen-

cies and values, specifically 'Self-Awareness and Self-Control', people first, leading others, and integrity.

The pedagogy comprised leadership facilitation using German theme centered interaction techniques. Therefore, the programme will heavily rely on andragogical tools, emphasising interactive and participatory learning methods rather than traditional one-sided lectures conducted in closed classrooms. In small group activities and individual exercises, one can familiarise themselves with the leadership concepts that are key to ensuring success in their future career path.

The programme is a testament to IIM's commitment to nurturing leadership talent across industries and supporting nation-building. Skills and knowledge gained during the programme will empower participants to excel in their roles and contribute significantly to their company's vision.