



Management Development Program  
On  
**Unlocking your Leadership Skills**

31 August - 1 September 2024

**Programme Director**  
Dr. Anubha Dadhich

**IMR**

## Introduction (Programme)

Even for the most talented people, becoming a leader is a challenging but worthwhile road of ongoing learning and self-development. No matter how confident you feel capable of handling your new duties, taking on a leadership role for the first time might be intimidating. It might be stressful to shift from concentrating exclusively on the quality of your own work to managing the production of a team and other staff members.

It becomes slightly more difficult when managers are entering into leadership roles for the first time. But appropriate guidance, mentoring and management development programs enable them to unlock the potential of their leadership skills and sail through this transition smoothly. Therefore this program is designed carefully to capture right from very basics of leadership to the creation of self-action plan for managers. The program will provide insights from technical competence to behavioural aspects to empower managers to create their impact in the leadership roles in the organizations.

This program seeks to provide inputs on the topics of:

- What we mean by Leadership?
- Understanding self to lead others.
- Building Technical Competence
- Power & Influence
- Ethics & Value Based approaches to leadership
- Skills for developing others.
- Creating an action plan

## Objectives

The program objectives are:

- To enable managers, develop a comprehensive understanding of leadership as a concept.
- To enable managers, develop a comprehensive understanding of self to lead others.
- To provide inputs to enable managers to enhance their technical competencies.
- To help managers to explore ways of using power to create influence.
- To help managers understand how the ethics and values enhance their leadership skills at individual, teams and organizational level.
- To facilitate managers to create future picture as an action plan for self and others.

## For Whom

The program is designed with a focus on entry level, middle and senior level managers who might be leading a group, department, or organization for the first time. Managers who want to refresh their leadership skills after a certain break can also register for this program.

## Pedagogy

The program is designed with a focus on middle and senior level managers who might be heading a group, department, work unit, or organization.

## Faculty

All sessions in this program will be co-facilitated by the Program Directors along with the subject matter experts.

## Duration and Venue

The Programme is scheduled from **31 August - 1 September 2024** and another slot is of **30 November – 1 December 2024** at IIM Raipur, Atal Nagar, New Raipur.

## Registration Fee

The registration fee per participant is **Rs. 6,000/- + 2500/-** per day plus taxes as applicable (**on twin sharing basis**). Registration fees per participant will be **Rs. 6,000/- + 4500/-** per day plus taxes as applicable **on Single sharing basis**.

This includes academic fee, programme kit for participants, boarding and lodging.

**Payment can be made online by registering through the website.**

Upon remitting the fees online, kindly intimate the EL& D Office with the UTR No /Relevant transaction details through email, so that we can connect your remittance to your nomination(s)

## Last date

The last date for receipt of nominations for the Programme is **Two week before the commencement of program** and the last date of withdrawal is **one week before the commencement of program**. Any withdrawal request received after this duration will be subject to deductions as per the Institute's rules. In case of subsequent withdrawal or cancellation of nomination(s), no refund of fee will be allowed. However substitutes may be permitted with prior intimation.

## Enquiry

For any information regarding this programme, you may contact as below:

EL&D Office: [eldc\\_office@iimraipur.ac.in](mailto:eldc_office@iimraipur.ac.in) Ph: 0771-2474669, 697

## About Programme Directors



Dr. Anubha Dadhich is an Assistant Professor of Human Resource Management at Indian Institute of Management Raipur. Her research investigates the dimensions, outcomes and antecedents of ethical leadership. Her research interest ranges from underpinning issues of leadership, culture, AI & Big data in capacity building and organizational effectiveness. She holds a PhD Degree from Department of Management Studies, Indian Institute of Technology Delhi. Dr Dadhich is a certified MBTI & FIRO B Trainer and has conducted training and management development programs for public & private sector organization. She has published articles in journals of national and international repute, Journal of Business Ethics, International Journal of Global Competitiveness & Vikalpa. Prior to IIM Raipur, she has been associated with BITS Pilani, Center for Management Studies, Jamia Milia Islamia University, Delhi. She has developed a course on “Leadership and Change Management” for working executives and launched on MOOC platform for the first time at IIM Raipur. Alongside with academia Dr Dadhich has worked in different capacity with DFID, PRAYAS & UNICEF.

## Indian Institute of Management Raipur

The Indian Institute of Management (IIM) brand has now become synonymous with innovation, talent, and zeal for success and contribution to management. The Government of India set up IIM Raipur in 2010 to meet the growing demand for top-quality professionals. It is situated at Raipur in the state of Chhattisgarh-one of the fastest growing states of India, with its rich mineral, forest, natural and local resources. The Post-Graduate Programme in Management (PGP) was started in 2010, whereas Fellow Programme in Management (FPM) & Executive Fellow Programme in Management (EFPM) was started in 2013. Executive Post-Graduate Programme (ePGP) was started in 2021.

IIM Raipur has grown and improved in quality, as evidenced by the NIRF ranking of management institutes, which moves up from 18th in 2016 to **11th** in 2023.

IIM Raipur offers top-notch management education on its 200-acre, state-of-the-art well-equipped lecture rooms, a library, a simulation lab, and a pleasant lodging campus in Atal Nagar, Naya Raipur. With the goal of becoming a highly regarded business school worldwide, IIM Raipur has partnered with numerous business schools in Europe, South America, Australia, New Zealand, and the United States for faculty and student exchange Programmes.

### LOCATION

The IIM Raipur campus is located about 20 minutes' drive from the Swami Vivekananda Airport, Raipur.

For any Correspondence / Administrative enquiries, please feel free to contact below:

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