

Insights from Ravi Kant at IIM Raipur's IR Dialogue

● Under the topic
'Rethinking Leadership'

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Raipur, Mar 15: Indian Institute of Management Raipur (IIM Raipur) proudly hosted Mr. Ravi Kant, Former CEO of Tata Motors and Board Member of Kone Elevators and Hawkins Cookers, for the third installment of its prestigious IR Dialogue series. The eminent speaker session at the institute's campus focused on the compelling topic of "Global Business Leadership: The Art of Leading from the Back." During his lecture, Mr. Ravi Kant delved into the concept of leading from the back, emphasizing its distinction from traditional front-facing leadership. He highlighted the importance of contextual leadership, emphasizing the need for adaptability and quick response to changes in economic



conditions and industry phases. Acknowledging the historical context of leadership evolving from military norms, Mr. Ravi Kant noted that relatively young corporations must adapt to the current business landscape. He underscored the changing dynamics, citing the reduced stability of economic projections and the increasing unpredictability, necessitating a shift from hierarchical to distributed organizational structures. Sharing insights from his experiences, Mr. Ravi Kant addressed key personal and team leadership aspects, advocating for open-mindedness, ownership, and de-

tachment. He emphasized the significance of trust in building long-term relationships and collaboration within a team. In a panel discussion involving Prof. Navneet Bhatnagar, Prof. Satyasiba Das, and Mr. Ravi Kant explored the skills required for success in the global scenario of the coming decades.

Mr. Ravi Kant emphasized the importance of visualizing scenarios, understanding people, and leveraging their strengths. He shared examples from his own experiences, highlighting the critical role of people and honesty in successful business ventures. Prof. Satyasiba Das reflected on the innate wisdom

demonstrated by the guest, stating that true leadership cannot be taught but must be experienced.

He challenged the conventional focus on increasing shareholder value, emphasizing the need to prioritize stakeholders and find joy in work.

The session concluded with an engaging Q&A session, where students gained insights and knowledge about leadership from Mr. Ravi Kant's wealth of experience. Prof. Navneet Bhatnagar extended heartfelt thanks to the leadership of IIM Raipur, faculty members, students, and the IRC student body for organizing the event.