

**Special Recruitment Drive for SC/ST/NC-OBC/EWS/PWD for Faculty Positions (Rolling Position)**

**IIM Raipur follows a rolling advertisement model for Special Recruitment Drive for SC/ST/NC/OBC/EWS/PWD for Faculty Positions. Candidates can submit their applications at any time throughout the year. These applications will be considered periodically.**

IIM Raipur invites applications from eligible candidates from SC/ST/NC-OBC/EWS/PwD Category for recruitment of faculty positions (Professor/Associate Professor/Assistant Professor etc.) under Special Recruitment Drive in the following areas of Management:

<b>Area</b>	<b>Specific Requirements</b>
Operations and Quantitative Techniques	Operations Research and Operations Management
HRM & OB	Labor Laws, Industrial Relations, HR Analytics, and HRM
Strategic Management	Family Business, Strategy Planning, and Strategy Implementation
Finance & Accounts	Accounting, Corporate Finance, Wealth Management, and Investment Banking
Information Systems	Management Information Systems

IIM Raipur offers excellent opportunities for professional development in teaching, research, and consultancy.

**Eligible criteria for applying for the position are as follows:**

Candidates should have a demonstrated ability to make relevant intellectual contributions to experienced and potential managers through teaching, training, research, and published work. Candidates should have a strong academic background and understanding of current developments in the related field. Faculty members are expected to carry out research, design and teach courses, engage in institution development, and conduct training programs and consultancy.

**Minimum Qualification (for all faculty positions):** Ph.D. in appropriate branch with first class or equivalent (in terms of grades, etc.) at the preceding degree, with a very good academic record throughout AND the candidate must have a minimum of one year of work experience (industry / corporate) either before or after obtaining their Ph.D. In addition, for:

**Professor:** Minimum 10 years of teaching/research/industrial experience of which at least 4 years should be at the level of Associate Professor in IITs, IIMs, NITIE, IISc Bangalore, and IISERs or at an equivalent level in any such other Indian or foreign institution/institutions of comparable standards.

**Associate Professor:** Minimum 6 years teaching/research/industrial experience of which at least 3 years should be at the level of Assistant Professor or equivalent.

**Assistant Professor Grade – I:** Minimum three years of teaching/research/industrial experience

(excluding the period of doing Ph.D.). A fresh Ph.D. may be considered for the position on a contract basis.

**Assistant Professor Grade – II** Fresh Ph. D. in the appropriate branch. The candidate who has given the viva voce with the provisional award of Ph.D. may also apply. Candidates with publications in Quality Journals as mentioned above will be preferred.

Compensation: The details of pay and the total minimum emoluments admissible at the time of joining are as follows:

Post	Level & Pay Scale under 7 <sup>th</sup> CPC
Professor	Level: 14A: Rs. 1,59,100 – 2,20,200 with Entry Pay of Rs. 1,59,100
Associate Professor	Level: 13A2: Rs. 1,39,600- 2,11,300 with Entry Pay of Rs. 1,39,600
Assistant Professor (Grade – I)	Level: 12: Rs. 1,01,500 – 1,67,400 with Entry Pay of Rs. 1,01,500
Assistant Professor (Grade – II)	Level: 11: Rs. 68,900 – Rs. 1,17,200 Rs. 89,900 (Minimum Basic)

The pay carries all other allowances like central government employees stationed at Raipur. The fringe benefits, such as LTC, medical reimbursement, education allowance for children, contribution towards New Pension Scheme (NPS: for regular faculty members), faculty development allowance, financial support towards national and international conferences, etc. shall be permitted as per the Institute norms. For the positions of Assistant Professor, Associate Professor, and Professor, compensation and rank will be decided based on **academic** accomplishments and experience of the candidate. Base salary shall be as per guidelines of the Ministry of Education (MoE) Government of India.

Generous incentive schemes for research publications, faculty development fund for attending national and international conferences, membership of professional bodies, research, etc. are also available as per IIM Raipur policy. Faculty members are permitted to pursue industry consulting with income sharing with the Institute as per the Institute's policy. There is a provision for additional compensation for teaching/training subject to fulfilling the Institute norms.

**This is a Rolling Advertisement, hence there is no last date fixed for submission of Online Applications.**

Only interested persons who fulfill the minimum eligibility criteria may apply online through the link <https://www.iimraipur.ac.in/index.php/Recruitment> provided at Institute's website [www.iimraipur.ac.in](http://www.iimraipur.ac.in).

[Apply Online](#)

**For Government prescribed format of SC/ST/NC-OBC/EWS/PwD, please [click here \(Formats\)](#).**

- i. The Institute follows the Reservation Policy as per Govt. of India rules. Therefore, interested candidates who fulfill the minimum eligibility criteria applying under SC (Scheduled Caste), ST (Scheduled Tribe), NC-OBC (Non-Creamy Layer Other Backward Classes), EWS (Economically Weaker Sections) or PwD (Persons with Disability) category are required to submit the relevant certificate in support of their claim for the category in the prescribed certificate of Government of India.
- ii. OBC (Non-creamy layer) and EWS candidates are required to submit a certificate in GoI prescribed format duly issued on or after 01 April of the current financial year by the competent authority. To

- avoid delay in submission of applications, NC-OBC and EWS candidates are allowed to apply with their NC-OBC certificate issued on or after 01<sup>st</sup> April of the preceding financial year. Such candidates shall be required to produce the updated NC-OBC Certificate at the time of the interview. iii. The candidates are required to submit the valid Caste/ Category/ EWS / Disabilities Certificate issued by the Competent Authority in the format prescribed by the Government of India for this purpose.
- iv. Mere fulfillment of the above-mentioned qualifications & experience does not entitle a candidate to be called for an interview.
  - v. The shortlisting of candidates will take into account the exact match with the requirement of the area.
  - vi. The Institute reserves the right to consider and to fill or not to fill positions in any of the above/and or any other specialization(s).
  - vii. No correspondence, whatsoever, will be entertained from candidates regarding the conduct and result of the interview and reasons for not being called for interview or selection.
  - viii. All qualifications must be from UGC recognized University/ Deemed University/MoE approved autonomous institution (wherever applicable)/AICTE-approved autonomous institution (wherever applicable). The courses offered by autonomous institutions should be equivalent to the relevant course approved/ recognized by the Association of Indian Universities (AIU).
  - ix. Copies of the publications in reputed peer-reviewed journals should be provided.
  - x. Candidates called for an interview to fill a vacancy may be considered for lower / upper post if they are otherwise found suitable.
  - xi. For regular appointments, there would be a probation period of 1 year.
  - xii. The Institute will communicate only with short-listed candidates.
  - xiii. Canvassing in any form will be a disqualification.
  - xiv. Corrigendum to the above advertisement if any will be posted on the Institute website only.
  - xv. For any query related to advertisement or administrative query, please contact at [srdfaculty@iimraipur.ac.in](mailto:srdfaculty@iimraipur.ac.in). For any problem persists during the submission of the application, please contact at 0771-2474609 / 2474651 / 2474610 or email at [itdept@iimraipur.ac.in](mailto:itdept@iimraipur.ac.in)/[sysmgr@iimraipur.ac.in](mailto:sysmgr@iimraipur.ac.in).

**Director, IIM Raipur**