


## Corrigendum-1

### REPLY OF PRE-BID QUERIES

With reference to the notice inviting tender published on CPP portal (<https://eprocure.gov.in>) and the tender section of IIM Raipur website (<https://www.iimraipur.ac.in>) for "Hiring of consulting agency to review the HR policy of the Institute" vide Tender No. IIMR/Tender/2024-25/03 dt.26.04.2024, the "Reply of Pre-bid Queries" is made which is appended in "annexure-A".

Note: - This Pre-bid clarification will form part of the tender document. Rates shall be quoted after taking into consideration the above modifications.

  
Officiating chief Administrative Officer

10/05/2024

**Hiring of consulting agency to review the HR policy of the Institute**

**IIMR/Tender/2024-25/03 dt.26.04.2024**

SL NO	PAGE NO	PERTAINING TO	QUERY	RESPONSE FROM IIM RAIPUR
1.	12	Number of years from establishment- (Annexure-IV) The bidder/ firm should have been incorporated/ established for at least SEVEN years or more and should currently be in the same business	M/s Bagdefree LLP-  For considering on relaxation for this clause or annexure as entity is three years old	The bidder/ firm should have been incorporated/ established for at least Three years or more and should currently be in the same business.
2.	13	WORK EXPERIENCE DETAILS IN INSTITUTION OF NATIONAL IMPORTANCE	M/s Bagdefree LLP-  For considering on relaxation for this clause or annexure	Agency should attach a list of work orders with satisfactory work completion report where a 'Similar type of work' or 'HR related works for the employees' has been executed in <b>Central Govt./ Central PSU/Central Autonomous.</b>
3.	4	Scope of work, Section 3, sr.no c	M/s EM Consulting- Regarding benchmarking against current best practice available in the six older IIMs.  "We would make the humble submission that while benchmarking against the best practice available at the six older IIMs would be good practice, it may be restrictive in nature and limit the quality of the work output towards the project, and therefore request that the clause be broadened to include best practices available at private and public sector organisations in general".	As per tendered terms and conditions
4	6	Eligibility Criteria, point no.1.1, sr.no d	M/s EM Consulting- Work completion report where a "similar type of work" has been executed in 'Institutes of National Importance'.  "We contend that the eligibility criterion in Section 1, Clause 1.1, item d referred to above is very narrow and highly restrictive	Read as- Agency should attach a list of work orders with satisfactory work completion report where a 'Similar type of work' or 'HR related works for the employees'

			in nature and arguably unnecessary. Accordingly, we humbly request that the eligibility criteria be suitably amended and broadened to include consulting firms with consultants who may have previously provided excellent services of similar nature to private corporations".	has been executed in <b>Central Govt./ Central PSU/Central Autonomous</b> .
5	Evaluation criteria for selection of successful bidder		M/s EM Consulting- "Tender notice does not mention if the selection criteria is on cost basis or quality basis, or on cost and quality basis. We would request you to clarify under which categories the tender would be evaluated and the basis for the same".	As per tendered terms and conditions i.e pre-eligibility criteria, presentation of the qualified bidders and the financial bid.
6	Page 12 of 24, Annexure 4		M/s EM Consulting- For considering on relaxation for this clause	The bidder/ firm should have been incorporated/ established for at least Three years or more and should currently be in the same business.