

SAIL-MTI, Ranchi signs MoU with IIM-R to collaborate on academic activities, HRD interventions

■ Staff Reporter

BHILAI, June 22

A MEMORANDUM of Understanding (MoU) was signed between SAIL-Management Training Institute (MTI), Ranchi, and the Indian Institute of Management Raipur (IIM Raipur), for the provision of Learning and Development (L&D) services to MTI for its selected employees, by IIM Raipur, for coming three years. K K Singh, Director (Personnel), SAIL joined the programme virtually while Anirban Dasgupta, Director I/c (BSP) presided over the MoU signing ceremony at Ispat Bhawan.

Sanjay Dhar, CGM (HR-L&D) on behalf of SAIL-MTI, Ranchi, and Prof Ram Kumar Kakani, Director (IIM Raipur) were signatories to the Memorandum of Understanding. Prof Satyasiba Das, Dean, External Relations and Prof Varsha Maidu, Chairperson, Entrepreneurship from IIM Raipur were present as Special Guests on the occasion. Anjani Kumar, ED (Works), S Mukhopadhyay, ED (Projects), A K Chakravorty, ED (MM), Dr. A K Panda, ED (Finance), Samir Swarup, ED (Rowghat) Pawan Kumar, ED (HR), B K Giri, ED (Mines) and senior officials of SAIL-Bhilai Steel Plant and IIM Raipur were present on the



The authorities during signing of MoU.

occasion.

K K Singh, Director (Personnel), SAIL joined the programme in his virtual address said that the MoU will enable in transforming the organisation with learning and development, team work, collaboration and communication. It will help people to manage changes in the future.

Anirban Dasgupta, Director I/c (BSP) stated that he is happy to note that this MoU will enable creation of tailor made courses for SAIL. It will help people connect better with people in other organisations. IIM will be a partner on our growth in the era of technological and behavioural change and ESG.

Prof. Ram Kumar Kakani, Director (IIM Raipur) stated that IIM Raipur will aid BSP in areas of academic excellence, social

impact and good governance. At the outset, Sanjay Dhar, CGM (HR-L&D), MTI, Ranchi said that this initiative will strengthen the industry-academia collaboration in a practical sense. IIM Raipur will provide Learning and Development (L&D) services to MTI for its identified employees (participants). With this MoU, SAIL and IIM Raipur shall collaborate on academic activities and HRD interventions and organise training programmes for MTI-nominated participants by IIM Raipur through Open Programmes or customised Programmes of IIM Raipur, and joint training programmes for a third party particularly in the steel and allied sectors. A continuous faculty support shall be provided from IIM Raipur for SAIL programmes, while SAIL will provide faculty support in training programmes of IIM Raipur. IIM Raipur and MTI-Ranchi will provide access to data and literature to each other under this initiative especially for joint research, and development of case studies and publication of such research works by both institutions, along with joint consultancy for Third Party. Certification of Programmes will also be carried out at MTI with design and Faculty Input from IIM Raipur. The programme was compered by Avanthi Vuchula, Manager (HR-L & D).

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