





MSMH (Micro, Small and Medium Hospitals) are healthcare organizations with beds segmented as Micro 1-20 beds; Small >20 beds-<50 beds; Medium>50 beds-< 300 beds and located primarily in the tier 2,3 and 4 cities in India. This nomenclature is a creation from research conducted by Academy of Digital Health Sciences and Health Parliament. MSMH nomenclature brings to focus the opportunity for growth intervention through various policy and development program framework of the MSME sector.







# Message from the Programme Chair

Dear Founder/ CEO.

#### Greetings!

This is a fantastic time in terms of the massive opportunity for hospital providers in smaller and non-metro towns. We are witnessing the evolving market forces and the new age (digitally aware) patients. We cannot continue to do the things we did in the past; and I can say this with authority having served on the board of hospitals, and healthcare organizations across the continuum of care not just in India but also abroad.

You are going to see dramatic changes; expansion from the large hospitals to smaller towns, investments coming in from Venture Capitalist funds to acquire and merge large and small hospitals, increasing role of insurance and government schemes, innovative medical devices and digital health are going to have a transformative effect on hospital operations. Hospitals, that are operating in a standardized format with a proper system will make the best of this opportunity. In the past two years, Indian healthcare investments have increased to over INR 27,000 crores and hospitals have recieved major foreign investments.

My team has worked for over a year to understand the opportunities for hospitals like yours, and we have developed this fully online course that will enable you to overcome the 7 challenges of Indian hospital Founders & CEOs like the "7 habits of highly efficient people". These 7 modules in this course will help you in becoming the most respected hospital leader. IIM Raipur and Academy of Digital Health Sciences have curated this course for you.

In today's time and age, 'Status Quo' is not an option. There are limited seats, please make the best from this opportunity. Apply Now!

Dr. Rajendra Pratap Gupta Programme Chair





# Why this course?

Academy of Digital Health Sciences has recognized Micro, Small and Medium Hospitals (MSMH) as having a crucial and critical role to play in driving the equitable access of India's healthcare system and make it sustainable for all citizens alike. In this context the gap that needs to be quickly filled is the lack of actionable insights in the emerging Digital Health paradigm.

InIndia, more than 80 percent of healthcare is provided by hospitals with less than 100 beds and yet, they face multiple challenges. Over the past one year, the Academy of Digital Health Sciences in collaboration with Indian Institute of

Management- Raipur has worked to launch the first-of-its-kind course for the Founders and CEOs of Micro, Small and Medium Hospitals to enable them to be the preferred care service provider for patients. This first of its kind "execution focus", immersive programme is designed to enable health care systems where we have many sustainable Small Health Care Organizations reaching the remotest parts of the country providing quality care that is affordable, accessible, and accountable. Our aim is to convert 'Small Health Care Organizations' to 'Smart Health Care Organizations' and compete with the big and the best.







# Vision

# Transform Small Hospitals into SMART Hospitals & make them the preferred choice for patients

# Most successful Hospital CEOs & Founders will share how and what they did

This course will cover all the practical aspects of how to drive growth and profits in a hospital through hospital infrastructure, innovation, management strategies, digital health technologies, continuous quality improvement, emerging care models, disruptive innovations, and to explore new revenue streams.

#### Module 1:

Founders' Module - Governance For Growth

#### Module 2:

Finance - Managing Growth

#### Module 3:

Economies of Scale - Re-imagining Hospital Infrastructure

#### Module 4:

Economies of Scope - Human Resources as a competitive advantage

#### Module 5:

Clinician Engagement, Patient Centricity & Quality-Customers as Marketers

#### Module 6:

Future Ready Hospital - Operating in a Digital Age with Technology as a profit centre

#### Module 7:

Operations & Marketing- Service Marketing in the Digital Age





### **Course Structure**

#### **Duration:**

6 Months

#### Mode:

Online Self-Paced Learning

#### **Course Study material:**

The course would involve asynchronous lectures (pre-recorded), case studies, live interactions, and immersive workshops at IIM Raipur

#### Assessment & Evaluation

**Ouiz and Case Studies** 

#### Who will award the certificate?





# **Eligibility Criteria**

This course is for Founders, CEOs and Senior Management of Hospitals

# Fee Structure for Batch II

INR 2 Lacs + Applicable taxes

3- Day Contact Programme at IIM Raipur (optional)\*

\*INR 30,000 + Applicable taxes

\*\*Kindly note that participants will have to arrange for their own boarding and lodging.

# Academic Calendar

#### Month 1

<u>Module 1</u>: Founders' Module – Governance For Growth

#### Month 2

Module 2: Finance - Managing Growth

#### Month 3

Module 3: Economies of Scale- Reimagining Hospital Infrastructure Module 4:Economies of Scope - Human Resources as a competitive advantage

#### Month 4

Module 5: Clinician Engagement, Patient Centricity & Quality- Customers as Marketers

#### Month 5

Module 6: Future Ready Hospital-Operating in a Digital Age with Technology as a profit centre

#### Month 6

Module 7: Market Leader: Operations & Marketing- Service Marketing in the Digital Age

# **Selection Process**

For admissions, profiles will be reviewed and there will be direct interaction with the Academic/ Admissions team.



# **Faculty**





**Dr. Devi Shetty** Chairman & Executive Director, Narayana Health



**Dr. B S Ajaikumar** Executive Chairman, HealthCare Global Enterprises Ltd.



**Dr. Ram Kumar Kakani**Director,
Indian Institute of
Management, Raipur



**Dr. Krishna Reddy** Co-Founder, CARE Hospitals



**Dr. K. Madan Gopal**Advisor – Public Health
Administration, NHSRC –
MoHFW, Government of India



Dr. Yash Paul Bhatia
Managing Director, Astron
Hospital & Healthcare
Consultants Pvt. Ltd.
Former CEO, Rajiv
Gandhi Cancer Institute
& Research Centre



Mr. Vivek Desai Managing Director, Hosmac India Private Limited



Dr. Manivannan Selvaraj Founder and Managing Director, Kauvery Group of Hospitals



**Mr. Gautam Khanna** CEO, P D Hinduja Hospital







**Col. (Dr.) Sunil Rao** Group COO, Sahyadri Hospitals Private Limited



**Dr. Nandakumar Jairam** Advisor Shyamrad, President GAPIO, RBANMS Health Care consultant



Mr. Bhavdeep Singh Former CEO, Fortis Healthcare; Founding Partner, WHA Partners & Whitehawk Associates LLC



**Mr. Ratan Jalan**Managing Director,
Medium
Healthcare Consulting



Mr. Sunil Khurana CEO & MD BPL Medical Technologies Pvt. Ltd.



**Ms. Soma Pandey**Former Global LeadTalent Management
Cognizant



**Dr. Sanjeev Prashar** Professor (Marketing), IIM Raipur



**Dr. Shuchin Bajaj**Founder Director,
Ujala Cygnus Hospital



**Mr. Ayanabh DebGupta**Co-founder & Jt. Managing
Director, Medica Hospitals







Mr. Mudit Dandwate Co-founder & CEO, Dozee (Turtle Shell Technologies Pvt. Ltd.)



**Dr. Dhruv Joshi**Co-Founder & CEO,
Cloudphysician;
Fellow, Pulmonary & Critical
Care, Clevealand Clinic



Commander Navneet Bali Chief Executive Officer, Clearmedi Healthcare Pvt. Ltd.



**Dr. Milind Antani**Lead, Pharma, Life Science
and Healthcare Practice;
Head, Social Sector Practice,
Nishith Desai Associates



**Mr. Anil Srivastava** Chief Operating Officer Nihon Kohden



Mr. Jeyaseelan Jeyaraj Co-Founder, Head -Technology, Product Engineering & Data Science VerdureRCM



**Mr. Joy Chakraborty** Chief Operating Officer, P D Hinduja Hospital



Ms. Shrabani Basu A C Suite Business Leader, Business Strategist, Coach & Mentor Former Group HR Head, Narayana Health



Patron - Association of
Healthcare Providers AHPI (India), Association of
National Board Accredited
Institutions (ANBAI) & CAHO
- Consortium of Accredited
Health care Organisation







**Mr. Aman Gupta**Managing Partner Health practice Asia
Lead, FINN Partners



**Mr. Rohit Chohan** Co-Founder & CEO, Truworth Wellness



Ms. Sandhya Sriram Group CFO, Narayana Health, Chartered Accountant Womar of the Year 2023, Asia's 100 Power Leader in Finance



Mr. Sudip Mukhopadhyay Senior VP & Head Governance - PMO, Agile, FinOps; Former Health Strategy Leader, Asia-Pacific, Mercer



Wing Commander Sushil Kumar Consultant, Healthcare Innovation; Former AVP, Online Business, Mediversal Multi Super Speciality Hospital



**Prof. Gopal Kumar** Associate Professor, Operations & Qty tech, IIM Raipur



**Dr Sunil K Khetarpal**Director AHPI - Association of
Healthcare Providers (India)



**Prof. Arunima Shah**Assistant Professor
Marketing Management
department, IIM-Raipur



**Prof. Indirah Indibara** Assistant Professor Marketing, IIM-Raipur







**Dr. Ranjan Das Gupta**Associate Professor,
Accounting and
Finance, IIM-Raipur



Prof. Satyasiba Das Professor, Strategic Management & Information System; Dean (External Relations),IIM-Raipur



**Prof. Sumeet Gupta** Professor, Information Systems, IIM-Raipur



**Dr. Rajesh Pathak**Assistant Professor
Accounting and Finance,
IIM-Raipur



**Mr. Rohitt Malhotra**Partner - Strategic Alliance,
impactDash



**Mr. Pavan Biddanda** Former Vice President, Bridge Health Medical & Digital Solutions (BHMDS



Dr. Shenoy Robinson
Chairperson CII Technical
Committee-Health,
Former ED, Global
Hospitals Group; COO,
Apollo Hospitals; Medical
Director, Fortis Healthcare



**Dr. Santanu Bhadra** Assistant Professor Strategic Management, IIM-Raipur





# **Profile of Programme Chair**



# Dr. Rajendra Pratap Gupta

Dr. Rajendra Pratap Gupta is a global healthcare leader with vast experience in policymaking. He has been involved in major global initiatives on health and holds several key positions in the health arena. He has played a key role in organizations working on Digital Health and has led many path-breaking initiatives in the field of healthcare. He is the founder of Academy of Digital Health Sciences, an SBU of Digital Health Associates Private

Limited- an Organization committed to making healthcare affordable, accessible and accountable to the masses. He has served on the board of GNRC hospitals and healthcare organizations across USA, Europe and India. Dr. Rajendra was invited by the Prime Minister's office of Bangladesh to draft the Al policy.

He is the former advisor to the Union Health Minister, Government of India, and played a key role in drafting of the National Health Policy-2017 and National Education Policy-2020. He was nominated by the World Economic Forum on the Global Agenda Council and recognized for his global contribution to healthcare by the Sheriff of Los Angeles. In 2018, he was conferred the 'Global Impact Award' by the Personal Connected Health Alliance (A HIMSS Organization), at Boston. He was interviewed and quoted by Harvard Business Review. He was also invited by the National University of Singapore to deliver a TEDx talk.

Dr. Rajendra is the Chair of the Commonwealth Al Consortium for Capacity Building; member of the Guidelines Development Group (Digital Health), Global Roster of Experts in Digital Health & a member of the Telehealth Working Group at the WHO; Chairman of the Management Board- International Society for Telemedicine & eHealth (ISfTeH); Member of the Steering Committee of the Global Digital Health Index; Member of the World Economic Forum Expert Network & Chairman of the Dynamic Coalition on 'Digital Health' at United Nations Internet Governance Forum. He has co-authored the Global eHealth Diffusion report (WHO) & is the chairman of the national committee for developing guidelines & standards for Digital Health. He has authored two global best selling books on healthcare, one of them titled 'Digital Health - Truly Transformational', which is now the international course book for Digital Health in Germany. He holds a Masters degree in Innovation & Change Management and a PhD in Public Health.





# **Profile of Course Directors**



#### Ms. Mevish P. Vaishnav

Ms. Mevish P. Vaishnav is a senior healthcare professional. She has served as Vice President of the largest publicly listed hospital chain in cancer care. She also served on the standards committee for digital health across two ministries, and has been invited by the Ministry of Health and Family Welfare, and the Parliamentary Standing Committee on Health and Family Welfare, Government of India.

Mevish has led Innovation Working Group Asia (Set up by the UN Secretary General's office) to draft the "Roadmap for Telemedicine". She was the National Coordinator for the Personal Connected Health Alliance, an initiative of HIMSS. She has led one of the largest National Health Awareness Program (NHAP) in the NCR region, with 78000 school children. Mevish serves as a board member with various not-for-profits, has authored articles in various publications, and has been invited as a speaker in India and abroad.

Passionate about women's health and safety, she initiated and hosted a major program at the Rashtrapati Bhawan with the Hon'ble President of India as the chief guest on International Women's Day, 2018. By invitation of the United Nations - Commission on the Status of Women (CSW 63), Mevish attended the meeting at the United Nations Headquarters in New York in March 2019. She is leading the campaign 'Women for Digital Health' at Health Parliament (An SBU of Digital Health Associates Private Limited). Currently as the President at Digital Health Associates Private Limited, she leads various initiatives on policy, capacity building and adoption of digital health. She is also the Vice President of the Government Industry Dialogue- an initiative that bridges the divide between the government and the industry. Mevish is a Science Graduate and holds an Executive MBA in Healthcare Management.





### **Dr. Sanjeev Prashar**



Dr. Sanjeev Prashar is working as a Professor in the area of Marketing at IIM Raipur. He held the position of Dean - Academics from December 2018 to June 2022 with the Indian Institute of Management Raipur, India. Prof. Sanjeev Prashar has thirty-two years of academic experience in teaching Postgraduate Management courses, corporate training, and consulting. He has been teaching courses like Marketing Management, Sales Management, Rural Marketing, and International Marketing at various prominent business schools in India. He has published numerous research papers (90) in prominent international journals of repute.

### Dr. Jighyasu Gaur

Dr. Jighyasu Gaur has over 15 years of academic experience. He has received several awards including the Emerging Economies Doctoral Student Award (EEDSA) 2012 from the Production and Operations Management Society (POMS), USA. He was a visiting scholar at the University of Memphis, USA during 2011-2012. His area of research is supply chain management, circular economy, remanufacturing, sustainability, among others. He has published research papers in reputed journals, including Omega, Journal of Cleaner Production, International Journal of Production Research, Journal of Business Research, Annals of Operations Research, and Journal of Strategic Marketing. He teaches courses such as Operations management, Supply chain management, Reverse supply chain, Managerial statistics, and Business research methods.







## Dr. Sandeep S.



Dr. Sandeep S is an Assistant Professor in the strategic management area of the Indian Institute of Management Raipur. His primary research interest is in the field of international business, especially the internationalization strategies of emerging market multinationals (EMNEs) with a particular focus on Indian MNEs. His research explores how diverse theories of organization, international business economics, and economics geographies can be applied to explain the international business strategies of multinationals from emerging markets. He is also interested in the micro-foundational aspects of business strategies especially the role of the board of directors and TMTs in the internationalization strategies of MNEs. His research works are not limited to but include the competition in emerging markets, heterogeneity of institutional environments and its impact on internationalization strategies, and the impact of clusters or agglomerations on the internationalization of EMNEs. He is also interested in the sociology of organizations. His papers have appeared in the Journal of business research, journal of organizational change management.

# About Academy of Digital Health Sciences



Academy of Digital Health Sciences has been established as a world-class institution to create a digitally enabled future-ready workforce for the 21st century, by equipping them with skills needed to handle emerging technologies to deliver healthcare. The faculty and the advisory board of the Academy of Digital Health Sciences comprise the world's foremost leaders who are passionate about Digital Health and have played a key role in shaping this domain. Academy of Digital Health Sciences offers courses for physiotherapists, physicians. nurses. pharmacists. counselors, technicians, and frontline healthcare workers and will collaborate with the world's topmost academic institutions to cater to global needs.

# **About IIM Raipur**

Established in 2010, IIM Raipur has a strong foundation in business education, well recognized corporate relations, and nationwide recognition of high-quality practice-oriented education. The institute has a strong brand equity as an institute of national importance and recognition with all stakeholders; including parents, students, government, and industries. NIRF 2023 has ranked the institute in the 11th position in the management category. The institute has core faculty strength in all the functional domains of management, such as; Finance & Accounts, Strategic Management, Marketing, Information Technology, Economics and Public policy, Human resource and Organizational Behaviour, Operations, and Quantitative Methods. The faculty have training in various disciplines of management, ERP, Digitalization, and Information Technology from some of the premier institutions in the country and abroad. Their research work has been published in scientific journals of national and international repute. Also, there exists a functional centre of excellence in the Digital Economy. IIM Raipur, since its inception, has strived towards building its world-class infrastructure and is well equipped to run a certificate programme in Digital Health.



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