

# Indian Institute of Management Raipur

## Faculty Positions (on contract)

IIM Raipur follows rolling advertisement model. There is no last date for submission of application. Candidates can submit their applications any time throughout the year. These applications will be considered periodically.

IIM Raipur invites applications for various faculty positions (on contract) in the following areas:

S.No.	Position	Area
1	Adjunct Faculty	Economics and Public Policy Finance & Accounts HRM & OB Humanities & Liberal Arts Information Systems Marketing Management Operations and Quantitative Techniques Strategy & Entrepreneurship
2	Distinguished/Senior Fellows	
3	Faculty on Deputation	
4	Chair Assistant Professor / Chair Associate Professor / Chair Professor	

### 1. Adjunct Faculty

**Qualification & Experience:** Advanced degree (Ph.D. preferred) in a relevant discipline. Extensive teaching or professional experience in the field of management or related disciplines, with a strong academic or industry track record.

**Upper Age Limit:** Maximum 60 years.

**Pay Scale / Remuneration:** Consolidated honorarium based on the candidate's academic and professional credentials.

**Contract Period:** Initial one-year appointment, renewable for one or more years depending upon requirement of the Institute.

**Key Responsibilities:** Teach specialized courses and engage in teaching activities in long-duration programs. Contribute to institution building activities, curriculum development, and mentoring of students.

### 2. Distinguished/Senior Fellows

**Qualification & Experience:** Distinguished scholars, experienced professionals, or accomplished civil servants with a track record of significant contributions in their respective fields.

**Upper Age Limit:** Maximum 60 years.

**Pay Scale / Remuneration:** Consolidated honorarium based on the candidate's academic and professional credentials.

**Contract Period:** Maximum period of 2 years.

**Key Responsibilities:** Contribute to the institute's teaching, research, or policy initiatives based on expertise. Provide thought leadership and mentor young scholars and professionals. Collaborate with faculty and students to enhance the intellectual and professional environment.

### **3. Faculty on Deputation**

**Qualification & Experience:** Experienced Faculty from the top 10 NIRF Institutions (OR, similarly positioned Ivey League Institutions OR Institutions with FT Rank of less than 50). The candidate should have a minimum of 10 years of academic experience with good academic accomplishments.

**Upper Age Limit:** Maximum 60 years.

**Pay Scale / Remuneration:** The remuneration and academic position will be the same as that of their parent institution.

**Contract Period:** The minimum appointment duration can be for one term (i.e., three months). The maximum period of appointment can be two years. A “No objection Certificate” from the parent institution will also be required.

**Key Responsibilities:** The candidate will be expected to collaborate in terms of implementing best practices from parent institution with respect to course content creation, course pedagogy, teaching, collaborative research, cross-functional endeavours, training as well as improving systems and processes.

### **4. Chair Assistant Professor / Chair Associate Professor / Chair Professor**

**Qualification & Experience:** Faculty members with a strong interest and proven ability to work in emerging areas, establish impactful research centers or projects, and make substantial contributions to academic theory and practice. Candidates must demonstrate potential for high-impact scholarly publications and/or the ability to influence professional practice through training or consulting.

**Upper Age Limit:** Maximum 60 years.

**Pay Scale / Remuneration:** Consolidated monthly remuneration will be based on the profile of the candidate but will not be less than the total pay drawn by an Assistant Professor/Associate Professor/Professor. In addition, liberal research grants will be provided based on specific proposal.

**Contract Period:** Initial three-year appointment, renewable for one or more years depending upon requirement of the Institute.

**Key Responsibilities:** Drive research and innovation in emerging greenfield areas or topics. Establish and lead research centers or major projects with long-term impact. Publish high-quality scholarly work and contribute to professional practice through training, consulting, or policy initiatives.

Only interested persons who fulfill the minimum eligibility criteria may apply online through the link <https://www.iimraipur.ac.in/index.php/Recruitment> provided at Institute’s website.

#### **Note:**

- Incomplete applications will not be entertained by the Institute.
- Mere fulfillment of the above-mentioned qualifications & experience does not entitle a candidate to be called for interview.
- Shortlisting of candidate will take in account the exact match with the requirement of the area.

- Any modifications made to the prescribed format will not be considered. But you can insert row(s) as appropriate in various sections.
- The Institute reserves the right to consider and to fill or not to fill positions in any of the above/and or any other specialization(s).
- No correspondence, whatsoever, will be entertained from candidates regarding conduct and result of interview and reasons for not being called for interview or selection.
- The Institute will communicate only with short-listed candidates.
- Canvassing in any form will be a disqualification.
- No correspondence whatsoever, will be entertained from candidates regarding conduct and result of interview and reasons for not being called for interview.

**Director, IIM Raipur**