



# Management Development Program On **Building Core Leadership Competencies** **18-22 December 2025**

**Program Directors**

**Dr Ram Kumar Kakani**

**Dr. Ritu Gupta**

## Introduction (Program)

This Team-based 'Leadership Skills' Development Module makes a participant experience the learning's from emotive, cognitive, and conative dimensions. This program is aimed at enhancing your abilities to grow as a responsible leader, driving change towards sustainability and social well-being. The program intends to support you in shaping your core leadership competencies by providing opportunities to:

- Become aware of your purpose and value base, face challenges and dilemmas in living up to your values.
- Deepen your knowledge of different types of changes and relevant leadership competencies.
- Strengthen ability to co-create a desired future for society as a whole; and
- Map your insights and learnings enabling you to track your progress in strengthening your leadership capabilities

This program focuses on creating a space for learning around Core key competencies & values, namely, Self-Awareness and Self-Control; People First; Leading Others; and Integrity.

## Objectives

Upon completing the course "*Building Core Leadership Competencies*" participants can expect to achieve the following Objectives:

- Enhanced Integrity: Participants will develop a deep understanding of the importance of integrity in leadership and be able to demonstrate ethical behavior consistently. They will cultivate a strong sense of accountability, honesty, and transparency in their actions and decisions.
- Effective Leadership Skills: Participants will acquire a range of leadership skills and techniques to effectively lead others. They will be able to communicate clearly, delegate tasks efficiently, and resolve conflicts constructively. They will also develop the ability to adapt their leadership style to different situations and individuals.
- People-Centric Approach: Participants will prioritize the needs and well-being of individuals within their organization. They will understand the significance of creating a positive work culture that fosters trust, respect, and inclusiveness. They will develop strategies for employee engagement, recognition, and empowerment to promote a motivated and productive team.
- Ethical Decision-Making: Participants will develop the ability to make ethical decisions and navigate complex situations with integrity. They will learn to assess the ethical implications of their choices and consider the impact on stakeholders. They will also understand the importance of aligning their decisions with organizational values and long-term sustainability.
- Leadership Development Plan: Participants will create a personalized leadership development plan to continue their growth beyond the course. They will set goals and establish strategies for ongoing self-improvement in the areas of integrity, putting people first, and self-awareness.

## For Whom

This program is for **senior-level managers** and officers who are now in leadership assignments and are expected to be increasingly assigned team-based leadership roles in their organizations.

## Pedagogy

The pedagogy will comprise leadership facilitation using German Theme Centered Interaction techniques. Thus, the program will make extensive use of andragogical tools instead of one-sided lectures seated in closed classrooms. In small groups activities and using individual exercises, they familiarize themselves with the specific leadership concepts that are key to ensuring success in their future career path.

## Faculty

All sessions in this program will be co-facilitated by the Program Directors along with the subjectmatter expert

## Duration and Venue

The Program is scheduled for **5-9 June 2025** and another slot is **18-22 December 2025** at IIM Raipur, Atal Nagar, New Raipur.

## Registration Fee

The registration fee per participant is **Rs. 6,000/- + 2500/-** per day plus taxes as applicable (**on twin sharing basis**). Registration fees per participant will be **Rs. 6,000/- + 4500/-** per day plus taxes as applicable **on Singlesharing basis**.

This includes academic fees, program kit for participants, boarding and lodging.

**Payment can be made online by registering through the website.**

Upon remitting the fees online, kindly intimate the EL& D Office with the UTR No /Relevant transaction details through email, so that we can connect your remittance to your nomination(s)

## Last date

The last date for receipt of nominations for the Program is **Two week before the commencement of program** and the last date of withdrawal is **one week before the commencement of program**. Any withdrawal request received after this duration will be subject to deductions as per the Institute's rules. In case of subsequent withdrawal or cancellation of nomination(s), no refund of fee will be allowed. However substitutes may be permitted with prior intimation.

## Enquiry

For any information regarding this program, you may contact as below:

EL&D Office: [eldc\\_office@iimraipur.ac.in](mailto:eldc_office@iimraipur.ac.in) Ph: +91 7880009845

## About Program Directors



**Dr Ram Kumar Kakani** is Director at the Indian Institute of Management (IIM) Raipur and on sabbatical at IIM Kozhikode. Earlier, Ram held the role of Director of the Government of India's National Center for Leadership Development and Competency Assessment. Ram is associated with the Lal Bahadur Shastri National Academic of Administration, India's apex public administration training institute, as a regular visiting faculty. Ram has co-authored books with publishers ranging from Cambridge to Routledge. Ram hopes to consolidate his learnings by merging his cross-functional insights in Business, Financial Analysis, Governance, Public Policy, and Leadership Development – and make life more meaningful



**Dr. Ritu Gupta** has 10+ years' experience in academia. She has received several awards for her research work like Director's commendation for excellence in research and Outstanding Young Woman Management Researcher by AIMS International. She was an invited speaker at a seminar in The Hague, The Netherlands in 2015 for her work in retirement. She was a visiting scholar at Oklahoma State University, USA for the year 2011-2012. She has published research papers in journals of international repute and has presented papers in international conferences. She teaches industry relevant courses like Talent Management along with Organizational Behavior and Human Resource Management. She has completed certifications in Transactional Analysis 101, FIRO-B, Talent Acquisition, and HR Analytics Leader. She is involved in MDPs and works towards constantly learning and growing.

## Indian Institute of Management Raipur

The Indian Institute of Management (IIM) brand has now become synonymous with innovation, talent, and zeal for success and contribution to management. The Government of India set up IIM Raipur in 2010 to meet the growing demand for top-quality professionals. It is situated at Raipur in the state of Chhattisgarh-one of the fastest growing states of India, with its rich mineral, forest, natural and local resources. The Post-Graduate Program in Management (PGP) was started in 2010, whereas Fellow Program in Management (FPM) & Executive Fellow Program in Management (EFPM) was started in 2013. Executive Post-Graduate Program (ePGP) was started in 2021.

IIM Raipur has grown and improved in quality, as evidenced by the NIRF ranking of management institutes, which moves up from 18th in 2016 to **14th** in 2024.

IIM Raipur offers top-notch management education on its 200-acre, state-of-the-art well-equipped lecture rooms, a library, a simulation lab, and a pleasant lodging campus in Atal Nagar, Naya Raipur. With the goal of becoming a highly regarded business school worldwide, IIM Raipur has partnered with numerous business schools in Europe, South America, Australia, New Zealand, and the United States for faculty and student exchange Programs.

## Location

The IIM Raipur campus is located about 20 minutes' drive from the Swami Vivekananda Airport, Raipur.

For any Correspondence / Administrative enquiries, please feel free to contact us:

## EL&D Office:

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